

Brookline Housing Authority

Position Description

Position Title:	Project Manager	Department:	Redevelopment
Reports to:	Associate Director of Redevelopment	Approved By:	Amelia Youngstrom
FLSA Status:	Exempt	Approved Date:	September 22, 2026

Summary

The Project Manager works in partnership with the Redevelopment team, other BHA departments, and community and project partners to advance the BHA's affordable housing agenda through all stages of development. The incumbent helps develop and maintain project budgets, assemble financing, competitively procure and supervise consultants, and communicates with residents, neighbors, the Town of Brookline, funders, and regulators.

All activities must support the Brookline Housing Authority ("BHA" or "Authority") mission, strategic goals, and objectives.

Essential Duties and Responsibilities

The position duties and responsibilities listed below describe the general nature and scope of work. Other responsibilities, duties, and skills may be required and assigned as needed.

- Serve as lead Project Manager for assigned redevelopment projects through all stages of development, and support colleagues managing other projects as needed. Manage contracts with the owner's representative, architect, and contractor.
- Coordinate with internal BHA departments included Property Management, Resident Services, Maintenance, Asset Management, Finance, Admissions, and Leased Housing departments to obtain input and move projects forward during predevelopment, construction, and lease-up.
- Oversee monthly requisitions for ongoing redevelopment projects; including updates to development budgets, tracking sources and uses for LIHTC maximization, and delivering monthly reports to lenders.
- Attend weekly construction meetings and visit construction site as necessary.
- Coordinate with Owner's Project Manager to track change orders.
- Conduct resident engagement processes to ensure residents are informed of redevelopment plans and have the opportunity for input.
- Collaborate with consultants and work independently to model deal scenarios using pro forma templates.
- Assemble financing and prepare applications for grants, equity, and loan programs.
- Communicate with residents, public officials, funders and other stakeholders to provide project updates via website posts, email, printed notices, and in-person events or meetings
- Lead permitting, planning and community process.
- Support Associate Director of Redevelopment with initial closings and permanent loan conversions.
- Prepare RFPs consistent with MGL 30B to solicit third-party consultant services, construction and permanent financing, and equity resources from private and government lenders and investors.
- Make recommendations and reports to Board of Commissioners.
- Attend and/ present at evening committee meetings or community gatherings as necessary.
- Provide additional support, as may be needed from time to time, to assist coworkers and help with special projects.
- Other duties as assigned.

Behavioral Competencies

This position requires the incumbent to exhibit the following behavioral skills:

Brookline Housing Authority

Position Description

Job Knowledge: Exhibits requisite knowledge, skills, and abilities to perform the position effectively. Demonstrates knowledge of policies, procedures, goals, objectives, operational entities, requirements, and activities as they apply to the assigned organizational entity of the Authority. Uses appropriate judgment & decision making in accordance with level of responsibility.

Customer Service: Provides timely, courteous, and quality service to all internal or external customers by anticipating individual needs, following through on commitments and ensuring that stakeholders have been heard.

Communication: Employee is prepared, clear, concise, and organized in all facets of communication in order to fully establish understanding. Actively listens and understands the audience to adapt message appropriately. Communicates information with appropriate personnel in a timely manner.

Teamwork: Actively participates and collaborates across boundaries, and works toward the achievement of common goals. Employee is adaptable, solution-oriented, and open to new ideas and/or approaches. Employee is aware of changes that impact internal and external customers and effectively communicates the impact when working as a team.

Responsiveness and Accountability: Demonstrates a high level of conscientiousness. Holds oneself personally responsible for one's own work and does fair share of work.

Safety Awareness: Employee is cognizant of his/her surroundings. Follows proper safety procedures and considers the safety of self and others. Identifies, communicates, and assists in the correction of any safety concerns where appropriate.

Education and/or Experience

- 5+ years proven experience in real estate project management (master's degree in relevant field can substitute for 2 years of work experience).
- Highly organized and proficient in Microsoft Excel, PowerPoint and Word; with strong financial analysis experience using excel of particular importance.
- Experience preparing funding applications, assembling requisitions, and developing and managing budgets.
- Solid understanding of deal structuring, finance, design and/or construction management.
- Experience in meeting with local officials and constituencies from diverse backgrounds.
- Experience with contract administration.
- Familiarity with the regulatory requirements of public financing for affordable housing, including Low Income Housing Tax Credits and HUD financing programs.
- Familiarity with Massachusetts affordable housing policies and programs.
- Ability to work independently, meet deadlines, manage multiple priorities and creatively problem solve to find multiple paths to overcoming challenges.
- Ability to communicate effectively in writing and in conversation with team members, senior staff, board members, residents, consultants and funders.
- Ability to work in a team and to contribute actively and appropriately.
- Commitment to the organization's mission.
- Excellent employment references.

Technical Skills

To perform this job successfully, the employee should have strong computer skills, be highly organized and proficient in the Microsoft Office Suite. Must have the ability to learn other computer software programs as required for assigned tasks.

Brookline Housing Authority

Position Description

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

To perform this job successfully, the employee is frequently required to remain in a stationary position. Daily movements include sitting; standing; operating computers and other office equipment; moving about the office; and attending onsite and offsite meetings. The employee must be able to communicate via email and verbally via telephone. The employee must occasionally transport up to 25 pounds.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Office environment. The noise level in the work environment is usually moderate.

Brookline Housing Authority has a hybrid work policy for office staff. Office staff may elect to work up to two days per week remotely.

Compensation and Benefits

- Salary range: \$90,000-\$110,000, commensurate with experience;
- Comprehensive benefits package including health insurance, retirement plan, and paid time off; and
- Professional development opportunities and support for relevant certifications.

Application

Please submit a resume and cover letter to Shannon Weiss at shannon@missionsalign.com. BHA will prioritize review of applications received by Monday, October 26, 2026.